

**North Dakota Maternal and Child Health (MCH) and
Children with Special Health Care Needs (CSHCN) Workforce
July 1, 2016**

MCH and CSHCN Workforce: North Dakota Title V staff have many strengths including passion, dedication and knowledge to ensure families receive high quality services; strong interpersonal abilities required for partnership building, collaboration and integration; and the capability to manage multiple priorities – just to name a few. Almost 70 percent of Title V staff have less than five years’ experience working in MCH programs at the state-level. Workforce needs include MCH leadership development, increasing understanding about health reform, adaptive skills to lead through change, skills to work effectively within integrated systems, and skills to measure the quality and return on investment of current programs.

Staff who serve in lead MCH-related positions who contribute to the state’s planning, evaluation, and data analysis capabilities include:

- Kim Mertz, Director, Division of Family Health/Title V. Kim has over thirty years of experience in health care and has served as ND’s Title V Director since 2004.
- Tamara Lelm, Director, Division of CSHS. Tamara has over 35 years of experience in health care and has served as the CSHCN Director since 2001.
- Devaiah Muccatira, State Systems Development Initiative (SSDI) Coordinator. Devaiah has had a variety of past work experiences as a research assistant and has served as the SSDI Coordinator since 2006.
- Grace Njau, MCH Epidemiologist. Grace has experience working in MCH-related programs and has served as the MCH epidemiologist since October 2014. In addition, Grace is ND’s Pregnancy Risk Assessment Survey Principal Investigator.

A summary of MCH and CSHCN workforce, tenure of staff, and projected shifts in the workforce over the next five years is outlined below:

MCH Workforce – July 1, 2016

Division of Family Health Staff/Program (Family Health staff are under the direct leadership of the Title V Director)	Grant Funding
Kim Mertz: Director, Division of Family Health/Title V Start of employment: May 2000	95% MCH 5% PRAMS (through April 30, 2017, then 100% MCH)
Joyal Meyer: Senior MCH Nurse Consultant and Newborn Screening Program Director Start of employment: November 2011	100% MCH
Katie Schmidt: SIDS Program Director/Newborn Screening Nurse Consultant Start of employment: May 2012	100% MCH
Renaë Sisk: MCH Nurse Consultant/State School Nurse Consultant	100% MCH

Start of employment: March 2015	
Ros Norstedt: Administrative Assistant (Title V, Lead Assistant) Start of employment: June 1976	100% MCH
Teri Arso: Administrative Assistant (NBS, SIDS, School Nursing) Start of employment: June 2015	100% MCH
Grace Njau: MCH/ Oral Health Epidemiologist Start of employment: October 2014	20% MCH 50% CDC/HRSA Oral Health 30% PRAMS
Corey Bergrud: Data Processing Coordinator (shared position within the Community Health Section) Start of employment: June 1994	35% MCH 15% Tobacco 12% WIC 10% CSHS-MCH 10% Women's Way 10% Diabetes, Heart Disease, Obesity and School Health (DHDOSH) 8% Comprehensive Cancer
Amy Burke: Family Planning Program Nurse Consultant and Optimal Pregnancy Outcome Program (OPOP) Director Start of employment: April 2015	25% MCH (OPOP) 75% Family Planning
Kimberlie Yineman: Oral Health Program Director Start of employment: September 2006	20% MCH 50% CDC Oral Health 30% HRSA Oral Health
Jaclyn Seefeldt: Oral Health Prevention Coordinator Start of employment: November 2012	50% CDC Oral Health 50% HRSA Oral Health
Toni Hruby: Dental Quest (Oral Health) Grant Manager Start of employment: October 2015	100% DentaQuest (.5 FTE)
Donna Doll: Administrative Assistant (shared position between Oral Health and CSHS) Start of employment: September 2014	80% Oral Health 20% CSHS MCH
Cora Rabenberg: Family Planning Program Director and Abstinence Grant Manager Start of employment: February 2015	95% Family Planning 5% Abstinence
Sara Upgren: Administrative Assistant (Family Planning, Abstinence, DHDOSH, SHO Back-up) Start of employment: November 2012	7% MCH 80% Family Planning 10% SHO Back-up – Indirect Cost 3% DHDOSH
Sara Massey: DHDOSH	100% DHDOSH (.5 FTE)

Start of employment: July 2016	
Temporary Staff/Program	Grant Funding
Dr. Michael Goebel, DDS Public Health Dentist Start of employment: December 2010	CDC Oral Health (\$2,500/yr)
Jamie Blumhagen: Public Health Hygienist Start of employment: August 2011	HRSA and CDC
Helen Kuntz: Public Health Hygienist Start of employment: September 2011	HRSA and CDC
Julie Smith Public Health Hygienist Start of employment: September 2015	HRSA and CDC
Aida Nolan: Public Health Hygienist Start of employment: September 2015	HRSA and CDC

Additional Salaries Supported by Title V/MCH – July 1, 2016

Staff/Division/Program	Funding Source
Mikaela Schlosser: Division of Nutrition and Physical Activity MCH Nutrition Start of employment: December 2015	95% MCH 5% WIC
Kim Hinnekamp: Division of Nutrition and Physical Activity WIC Educator (supervises the MCH Nutritionist) Start of employment: March 2006	5% MCH 95% WIC
Colleen Pearce: Division of Nutrition and Physical Activity Director Start of employment: March 1977	1% MCH 99% WIC
Missy Kopp: Division of Injury Prevention and Control Administrative Assistant Start of employment: July 2013	95% MCH 5% General Funds
Dawn Mayer: Division of Injury Prevention and Control Child Passenger Safety Start of employment: March 1992	70% MCH 30% ND Department of Transportation
Mandy Slag: Division of Injury Prevention and Control Injury Prevention Program Director Start of employment: December 2013	69% MCH 15% DHS 10% DOT 6% General Funds
Deanna Askew: Division of Injury Prevention and Control	16% MCH 64% STOP

Director Start of employment: December 2006	10% SASP 5% Suicide General Fund 5% General Fund
Lonny Mertz: Grants Manager Start of employment: April 2006	13% MCH 87% from other funding: Indirect Cost, Comp Cancer, Women's Way, Tobacco, WIC, DHDOSH, Family Planning and STOP

Total MCH FTEs as of July 1, 2016 = 10.66

History of MCH funded positions:

10.69 – July 1, 2015

10.71 – July 1, 2014

9.41 – July 1, 2013

9.76 – July 1, 2012

10.66 – July 1, 2011

Projected shifts in workforce over the next five years:

Colleen Pearce, Director, Division of Nutrition has reached the “Rule of 85” for retirement. Colleen holds a leadership position with the North Dakota Department of Health (NDDoH), Community Health Section, and is actively involved and directly supervises MCH programs and staff. She has substantial amount of MCH history and knowledge.

Deanna Askew, while employed with the NDDoH since December 2006, has just recently taken over the position as the Director for the Division of Injury Prevention and Control in January 2016. Deanna's previous role as the Healthy Community Coordinator provided her with a strong knowledge base in public health and policy development. She is quickly learning about MCH injury prevention programs.

Children with Special Health Care Needs (CSHCN) Workforce – July 1, 2016

Division of Children's Special Health Services (CSHS) (CSHS staff are under the direct leadership of the CSHCN Director)	Grant Funding
Tamara Gallup Lelm: Director, Division of CSHS Start of employment: October 1983	100% MCH
Kim Hruby: Program Administrator Start of employment: August 2010	100% MCH
Tina Feigitsch: Eligibility/Claims Administrator Start of employment: July 2013	100% MCH
Nicole Roller: Medical Claims Processing Specialist Start of employment: June 2015	100% MCH

Tammie Johnson: Program Administrator Start of employment: March 2013	100% MCH
Diane Bruley: Administrative Assistant Start of employment: November 1991	100% MCH
Vanessa Peach: Administrative Assistant Start of employment: September 2015	100% MCH
Donna Doll: Administrative Assistant (shared position between CSHS and Oral Health/Family Health) Start of employment: September 2014	20% MCH 80% Oral Health
Corey Bergrud: Data Processing Coordinator (shared position within the Community Health Section) Start of employment: June 1994	10% MCH 35% Family Health MCH 15% Tobacco 12% WIC 10% Women's Way 10% Diabetes, Heart Disease, Obesity and School Health (DHDOSH) 8% Comprehensive Cancer
Kodi Berg: Autism Database Administrator Start of employment: April 2014	100% General Fund
Devaiah Muccatira: State Systems Development Initiative (SSDI) Coordinator Start of employment: April 2006	100% SSDI
Dr. Joan Connell CSHS Medical Director Start of employment: July 2015	5% MCH

Total CSHCN FTEs funded through MCH as of July 1, 2016 = 7.35

Total CSHCN FTEs funded through SSDI as of July 1, 2016 = 1.0

Total CSHCN FTEs funded through the State General Fund as of July 1, 2016 = 1.0

History of CSHCN FTE's funded through MCH:

7.35-July 1, 2015

7.30-July 1, 2014

7.13-July 1, 2013

7.13-July 1, 2012

7.17-July 1, 2011

Projected shifts in CSHS workforce over the next five years:

Tamara Gallup Lemm, Director, Division of CSHS, has reached the "Rule of 85" for retirement. Tamara holds a leadership position with the North Dakota Department of Health,

Community Health Section, and has extensive MCH/CSHCN history, knowledge and expertise.

Total Title V FTE's as of July 1, 2016 = 18.01

History of Total Title V FTE:

18.04 – July 1, 2015

18.01 – July 1, 2014

16.54 – July 1, 2013

16.89 – July 1, 2012

17.83 – July 1, 2011